LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – **CORPORATE SECRETARYSHIP**

FIFTH SEMESTER - NOVEMBER 2014

BC 5405 - ORGANISATION BEHAVIOUR

Date: 12/11/2014	Dept. No.	Max.: 100 Marks
Time $\cdot 00.00 - 12.00$	•	

PART-A

Answer ALL questions:

(10x2 = 20 Marks)

- 1. Explain the necessity of studying Organization behavior as a subject.
- 2. Define Perception.
- 3. What do you mean by primary motivation?
- 4. Explain Job performance.
- 5. Define Groups.
- 6. What do you mean by Group composition?
- 7. How do you define Leadership?
- 8. State any two qualities of a leader.
- 9. Define Organizational Climate.
- 10. Give any two demerits of Organizational Culture.

PART -B

Answer any FOUR questions:

(4x10=40 Marks)

- 11. Explain the limitations of organization behavior?
- 12. What are the various sources of attitude and explain each source?
- 13. Briefly explain various types of motivation in organization.
- 14. Explain the various characteristics of group dynamics.
- 15. List out the differences between management and leadership.
- 16. Explain different types of power
- 17. Briefly explain the various functions of organizational culture?

PART -C

Answer any TWO questions:

(2x20 = 40 Marks)

- 18. Briefly explain different models of organizational behavior.
- 19. Explain the Herzberg's motivation hygiene theory.
- 20. Briefly explain any one of a trait theory in Leadership?
- 21. What are the various elements of Organizational Culture? Briefly explain each element.

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